



FELLOWSHIP, COURAGE AND CREATIVITY

All children have a right to feel safe and happy in our school, where bullying is not tolerated.

WHAT IS BULLYING?

- "Bullying is deliberately hurtful behaviour, repeated over a period of time, that intentionally hurts another individual physically or emotionally".
- It can include ...
 - o ... hitting, kicking, pinching, pushing, biting, spitting and damaging belongings
 - o ... name calling, spiteful remarks, threats and teasing
 - o ... spreading rumours and ganging up.

WHAT DOES MY SCHOOL SAY ABOUT BULLYING?

- We do not tolerate bullying at our school
- We aim to ensure that all our pupils know...
 - o what behaviour is expected of them (be respectful, show kindness and come to learn)
 - o what is meant by unacceptable behaviour and bullying
 - o what to do if they witness or are the victim of bullying
- We train our staff to
 - o supervise the children carefully
 - o look out for early signs of bullying
 - o listen to the victim and give them immediate support
 - o have a consistent approach dealing with unacceptable behaviour
 - o record incidents of unacceptable behaviour and bullying
 - o make it clear why bullying behaviour is unacceptable
 - o take disciplinary actions to support the victim
 - o work in partnership with parents to support any child who may be exhibiting bullying behaviour
 - o monitor to ensure that such behaviour is not repeated
- We strive to partner with pupils, parents, carers, all our staff and Governors to work together to stop all forms of bullying.

AS A PARENT/CARER WHAT CAN YOU DO, IF YOUR CHILD TELLS YOU THAT HE/SHE HAS BEEN BULLIED?

- Listen and believe your child.
- Reassure them that it is not their fault.
- Let them know you love them and appreciate how difficult it is for them.
- Tell them that you will talk to the school as this behaviour needs to stop.
- Encourage them to walk away and seek help from an adult.
- Look out for signs of intimidation such as:
 - o Unexplained injuries
 - Anxious about going to school
 - o Feigned illness
 - o Low self-esteem
 - Disturbed sleep/eating patterns
 - o Tearfulness
 - o Anger or abusive behaviour
 - Damage to belongings
- If you suspect your child may be bullying others, please discuss your concerns with their class teacher so that they too can be offered support.

WHAT HELP SHOULD YOU EXPECT FROM YOUR SCHOOL?

- Talk to your child's class teacher as soon as possible, if you are concerned that your child is being bullied. Staff will:
 - o quickly investigate any allegations of bullying behaviour
 - o inform you that appropriate action is being taken
 - o monitor for any re-occurrence
- Go back to the class teacher if you feel that the behaviour has continued.
- Go to the Headteacher if you still feel that the allegations aren't being appropriately addressed.
- If you feel the bullying behaviour isn't being resolved, please refer to the Complaints Policy and Procedure.
- Familiarize yourself with the school's Anti-Bullying and Behaviour Management Policies available on the school website.

WHERE TO GO FOR FURTHER SUPPORT

Family Lives

www.bullying.co.uk

0808 800 2222

Charity that offers all family members immediate and on-going support with any problem or challenge that they face.

Childline

www.childline.org.uk

0800 11 11

Free, confidential helpline for children and young people. Trained volunteers offer advice 24 hours a day, by phone and online

NSPCC

www.nspcc.org.uk

0808 800 5000

Leading children's charity fighting to end child abuse in the UK, offer help for adults concerned about a child.

Kidscape

www.kidscape.org.uk

020 7823 5430

A telephone helpline for parents and carers of bullied children.